

2026 & 2027 ONLY

Schedule of Wages

for the Collective Agreement between

The City of Edmonton

&

Civic Service Union 52

Use bookmark links or click on these jump links:

- Go to **Salary Plan 21A / 21M (33.75 hours)**
- Go to **Salary Plan 21B / 21 C (40 hours)**
- Go to **Wages for General Professionals**
- Go to **Wages for General Professional Leaders**

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	006	0338	9-1-1 Operator	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	025	1321	Accountant	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	21A/019	2042	Accountant (OC)(S)	A	73,001.63	76,764.73	80,355.18	83,792.35			75,191.49	79,067.34	82,765.25	86,306.37		
				B	2,797.00	2,941.18	3,078.74	3,210.44			2,880.90	3,029.40	3,171.08	3,306.76		
				H	41.437	43.573	45.611	47.562			42.680	44.880	46.979	48.989		
	13	1345	Accounting Assistant	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	014	0307	Administrative Assistant I	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	44	3249	Application & Infrastructure Analyst I	A	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,207.93	106,888.90	111,682.62
				B	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.932	55.288	58.015	60.672	63.393
	21A/022	3278	Application & Infrastructure Analyst I (OC1)(Q)	A			58,232.88	61,143.30	64,201.69	67,415.13			59,980.54	62,977.28	66,127.29	69,437.61
				B			2,231.15	2,342.66	2,459.84	2,582.96			2,298.11	2,412.92	2,533.61	2,660.45
				H			33.054	34.706	36.442	38.266			34.046	35.747	37.535	39.414
	21A/023	3279	Application & Infrastructure Analyst I (OC2)(Q)	A			70,787.12	74,322.95	78,043.76	81,946.04			72,910.02	76,553.32	80,385.13	84,403.68
				B			2,712.15	2,847.62	2,990.18	3,139.70			2,793.49	2,933.08	3,079.89	3,233.86
				H			40.180	42.187	44.299	46.514			41.385	43.453	45.628	47.909
	032	3251	Application & Infrastructure Analyst II	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	39	3253	Application & Infrastructure Analyst III	A	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	59.206	62.232	65.197	69.104	72.212	75.463	60.982	64.099	67.153	71.177	74.378	77.727
	022	0652	Architectural Technologist I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	27	0654	Architectural Technologist II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	037	0811	Archivist I	A	69,351.29	72,215.89	75,707.68	78,981.01	82,735.30	87,056.88	71,431.92	74,382.85	77,978.58	81,350.57	85,217.61	89,667.79
				B	2,657.14	2,766.89	2,900.68	3,026.09	3,169.94	3,335.51	2,736.86	2,849.92	2,987.69	3,116.88	3,265.04	3,435.55
				H	39.365	40.991	42.973	44.831	46.962	49.415	40.546	42.221	44.262	46.176	48.371	50.897
	49	2244	Assessor	A	93,781.48	97,127.04	100,477.89	103,823.45	107,172.54	110,523.39	96,594.99	100,040.97	103,492.24	106,938.23	110,387.73	113,839.00
				B	3,593.16	3,721.34	3,849.73	3,977.91	4,106.23	4,234.61	3,700.96	3,832.99	3,965.22	4,097.25	4,229.42	4,361.65
				H	53.232	55.131	57.033	58.932	60.833	62.735	54.829	56.785	58.744	60.700	62.658	64.617
	015	0559	Assessor Assistant	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
1	47	2242	Assessor Intern	A	66,999.35	70,346.68	73,692.24	77,043.09	80,392.18		69,009.51	72,457.25	75,903.24	79,354.51	82,804.01	
				B	2,567.03	2,695.28	2,823.46	2,951.84	3,080.16		2,644.04	2,776.14	2,908.17	3,040.40	3,172.57	
				H	38.030	39.930	41.829	43.731	45.632		39.171	41.128	43.084	45.043	47.001	
	032	0567	Assessor Team Lead	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
1	48	2243	Associate Assessor	A	80,392.18	83,737.74	87,083.30	90,432.39	93,781.48		82,804.01	86,249.99	89,695.98	93,145.48	96,594.99	
				B	3,080.16	3,208.34	3,336.53	3,464.84	3,593.16		3,172.57	3,304.60	3,436.63	3,568.79	3,700.96	
				H	45.632	47.531	49.430	51.331	53.232		47.001	48.957	50.913	52.871	54.829	
	014	0749	Audio-Visual Technician I	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	18	0750	Audio-Visual Technician II	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	022	0751	Audio-Visual Technician III	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	14	1454	Automation & Program Support	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	010	0752	Biological Sciences Technical Assistant	A	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21
				B	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57
				H	28.996	30.315	31.663	33.081	34.843	36.312	29.866	31.224	32.613	34.073	35.888	37.401
	36	3324	Biological Sciences Technologist	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	029	2220	Building Condition Assessment Coordinator	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	29	1436	Building Safety Codes Officer I (Inactive)	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	033	1327	Business Process Analyst ERP	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034
	21A/013	1869	Business Process Analyst ERP (OC)(S)	A	66,853.13	70,898.11	75,105.16	78,981.01	82,735.30	87,056.88	68,858.00	73,024.54	77,358.44	81,350.57	85,217.61	89,667.79
				B	2,561.42	2,716.40	2,877.59	3,026.09	3,169.94	3,335.51	2,638.24	2,797.88	2,963.93	3,116.88	3,265.04	3,435.55
				H	37.947	40.243	42.631	44.831	46.962	49.415	39.085	41.450	43.910	46.176	48.371	50.897
	016	0599	Business Tax Collector	A	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	16	1337	Buyer	A	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	21A/020	2127	Buyer (OC)(S)	A	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21
				B	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57
				H	28.996	30.315	31.663	33.081	34.843	36.312	29.866	31.224	32.613	34.073	35.888	37.401
	15	0555	Bylaw Prosecution Assistant	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	025	1372	Cartographic Technician	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	19	0608	Children Service Consultant I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	022	1319	Civic Agencies Coordinator	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	34	0309	Clerical Assistant	A	40,273.61	41,177.38	43,224.54	44,936.96	46,933.02	48,811.05	41,482.17	42,412.37	44,521.18	46,284.70	48,340.66	50,275.06
				B	1,543.05	1,577.68	1,656.11	1,721.72	1,798.20	1,870.16	1,589.36	1,625.00	1,705.79	1,773.36	1,852.13	1,926.25
				H	22.860	23.373	24.535	25.507	26.640	27.706	23.546	24.074	25.271	26.272	27.439	28.537

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	002	0272	Clerk I	A	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224
	6	0274	Clerk II	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	012	0276	Clerk III	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	36	0278	Clerk IV	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	007	0298	Clerk Stenographer II	A	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68
				B	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44
				H	27.799	28.996	30.315	31.663	33.081	34.843	28.633	29.866	31.224	32.613	34.073	35.888
	12	0300	Clerk Stenographer III	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	020	1329	Client Relations Specialist	A	74,270.09	77,247.45	80,911.89	84,678.51	88,610.74	93,141.96	76,498.71	79,564.15	83,339.58	87,218.96	91,269.22	95,936.10
				B	2,845.60	2,959.67	3,100.07	3,244.39	3,395.05	3,568.66	2,930.99	3,048.44	3,193.09	3,341.72	3,496.91	3,675.71
				H	42.157	43.847	45.927	48.065	50.297	52.869	43.422	45.162	47.305	49.507	51.806	54.455
	19	0457	Coin Processing Administrator	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	012	0455	Coin Processing Technician	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	36	0600	Community Service Liaison	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	012	0359	Composing Equipment Operator	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	33	0388	Computer Facilities Supervisor	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	019	0386	Computer Operator IV	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	36	0420	Computer Support Technician	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	21A/015	1357	Computer Support Technician (OC)(S)	A	58,282.21	61,388.18					60,029.87	63,229.21				
				B	2,233.04	2,352.04					2,300.00	2,422.58				
				H	33.082	34.845					34.074	35.890				
	22	1314	Computer Support Supervisor	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	022	2084	Construction Safety & Training Officer	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	14	1889	Contract Administrator	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	018	3399	Corporate Access & Privacy Analyst	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	21A/014	3400	Corporate Access & Privacy Analyst (OC)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
	044	2157	Corporate Web Producer	A	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,207.93	106,888.90	111,682.62
				B	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.932	55.288	58.015	60.672	63.393
	6	1874	Courier	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	007	0762	CPIC Information Operator I	A	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68
				B	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44
				H	27.799	28.996	30.315	31.663	33.081	34.843	28.633	29.866	31.224	32.613	34.073	35.888
	12	0764	CPIC Information Operator II	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	3326	CPIC Supervisor	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	29	1984	Criminal Intelligence Analyst	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	21A/012	2140	Criminal Intelligence Analyst (OC)(S)	A		70,004.90	73,001.63	76,764.73	80,527.83	83,792.35		72,104.90	75,191.49	79,067.34	82,943.19	86,306.37
				B		2,682.18	2,797.00	2,941.18	3,085.36	3,210.44		2,762.64	2,880.90	3,029.40	3,177.90	3,306.76
				H		39.736	41.437	43.573	45.709	47.562		40.928	42.680	44.880	47.080	48.989
	32	2086	Criminal Intelligence Supervisor	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	012	0380	Data Storage Operator	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	15	2102	DATS Service Specialist	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	015	2216	Development Services Technician	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	15	7038	Dispatcher DATS	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	013	0640	Document Server I	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	39	3255	Domain Architect	A	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	59.206	62.232	65.197	69.104	72.212	75.463	60.982	64.099	67.153	71.177	74.378	77.727
	004	0683	Drafting Technical Assistant	A	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95
				B	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38
				H	25.507	26.640	27.799	28.996	30.315	31.663	26.272	27.439	28.633	29.866	31.224	32.613
	18	0685	Drafting Technician I	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
21A/014	0686		Drafting Technician I (OC1)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
25	0689		Drafting Technician II	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
029	0691		Drafting Technician III	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
27	0533		Economist II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
033	0535		Economist III	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034
15	0341		Electronic Surveillance Monitor	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
050	2259		Emergency Communications Officer	A	68,236.10	71,310.35	74,518.50	77,871.11	81,375.23	85,325.08	70,283.25	73,449.12	76,754.16	80,207.19	83,817.02	87,884.90
				B	2,614.41	2,732.20	2,855.12	2,983.57	3,117.83	3,269.16	2,692.85	2,814.14	2,940.77	3,073.07	3,211.38	3,367.24
				H	38.732	40.477	42.298	44.201	46.190	48.432	39.894	41.691	43.567	45.527	47.576	49.885
21A/021	2258		Emergency Communications Officer (OC)(S)	A	58,280.45	60,017.54	62,720.06	65,545.91			60,028.11	61,818.05	64,601.61	67,512.02		
				B	2,232.97	2,299.52	2,403.07	2,511.34			2,299.93	2,368.51	2,475.16	2,586.67		
				H	33.081	34.067	35.601	37.205			34.073	35.089	36.669	38.321		
019	0673		Engineering Technologist I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
21A/014	0674		Engineering Technologist I (OC1)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
027	0679		Engineering Technologist II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
30	0681		Engineering Technologist III	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	016	0727	Environment Protection Assistant	A	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	32	1875	Environment Protection Coordinator	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	029	0758	Environment Protection Officer	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	22	0756	Environment Protection Technician	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	020	1331	ERP Software Support Technician	A	74,270.09	77,247.45	80,911.89	84,678.51	88,610.74	93,141.96	76,498.71	79,564.15	83,339.58	87,218.96	91,269.22	95,936.10
				B	2,845.60	2,959.67	3,100.07	3,244.39	3,395.05	3,568.66	2,930.99	3,048.44	3,193.09	3,341.72	3,496.91	3,675.71
				H	42.157	43.847	45.927	48.065	50.297	52.869	43.422	45.162	47.305	49.507	51.806	54.455
	13	1450	ESC Representative	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	020	2125	ESC Team Lead / Specialist	A	74,270.09	77,247.45	80,911.89	84,678.51	88,610.74	93,141.96	76,498.71	79,564.15	83,339.58	87,218.96	91,269.22	95,936.10
				B	2,845.60	2,959.67	3,100.07	3,244.39	3,395.05	3,568.66	2,930.99	3,048.44	3,193.09	3,341.72	3,496.91	3,675.71
				H	42.157	43.847	45.927	48.065	50.297	52.869	43.422	45.162	47.305	49.507	51.806	54.455
	25	3299	Financial Analyst	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	21A/026	3301	Financial Analyst (OC)(S)	A	59,964.68	62,964.95	66,111.43	69,414.71	72,885.36	76,530.42	61,763.43	64,853.54	68,095.16	71,497.10	75,071.69	78,825.98
				B	2,297.50	2,412.45	2,533.01	2,659.57	2,792.54	2,932.20	2,366.42	2,484.81	2,609.01	2,739.35	2,876.31	3,020.15
				H	34.037	35.740	37.526	39.401	41.371	43.440	35.058	36.812	38.652	40.583	42.612	44.743
	30	1333	Financial Integration Analyst	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	013	1295	Fingerprint Technician I	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	21A/016	1826	Fingerprint Technician I (OC)(S)	A	51,083.70	53,407.45	55,782.29				52,616.43	55,008.88	57,455.95			
				B	1,957.23	2,046.26	2,137.25				2,015.96	2,107.62	2,201.38			
				H	28.996	30.315	31.663				29.866	31.224	32.613			

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0760	Fingerprint Technician II	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	25	3225	Firearms & Ballistics Analyst	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	022	0549	Fleet Safety Officer	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	30	3440	Fleet Safety Officer II	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	015	0332	Forecasting Assistant	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	18	0481	Graphic Designer I	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	022	0483	Graphic Designer II	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	36	2147	Identification Technician I	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	022	2149	Identification Technician II	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	32	3259	IT Analyst	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	21A/024	3281	IT Analyst (OC)(S)	A			78,494.77	82,416.43	86,537.16	90,869.30			80,850.23	84,888.16	89,133.98	93,594.73
				B			3,007.46	3,157.72	3,315.60	3,481.58			3,097.71	3,252.42	3,415.10	3,586.01
				H			44.555	46.781	49.120	51.579			45.892	48.184	50.594	53.126
	22	3271	IT Sourcing Analyst	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	3273	IT Sourcing Technician	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	39	3263	IT Project Manager	A	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	59.206	62.232	65.197	69.104	72.212	75.463	60.982	64.099	67.153	71.177	74.378	77.727
	025	3240	Interactive Media Supervisor	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	32	2052	Investment Analyst	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	006	0729	Laboratory Assistant	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	29	0737	Laboratory Scientist I	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	033	0739	Laboratory Scientist II	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034
	32	0741	Laboratory Supervisor	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	036	0731	Laboratory Technician I	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	18	0733	Laboratory Technician II	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	025	0735	Laboratory Technician III	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	22	2168	Land Administration Technician	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	013	0293	Landlord & Tenant Consultant I	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	15	0295	Landlord & Tenant Consultant II	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	032	0778	Landscape Architect II	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	36	0770	Landscape Technician I	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	022	0772	Landscape Technician II	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	29	0774	Landscape Technician III	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	036	2234	Lead DATS Service Specialist	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	12	0306	Legal Assistant	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	019	0479	Librarian	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	10	0475	Library Technician I	A	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21
				B	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57
				H	28.996	30.315	31.663	33.081	34.843	36.312	29.866	31.224	32.613	34.073	35.888	37.401
	014	0477	Library Technician II	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	25	1882	Loss Prevention Coordinator	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0367	Mail Clerk III	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	22	0487	Market Planner I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	031	0489	Market Planner II	A	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.816	59.405	62.481	65.457	68.496
	36	0461	Materials Planning Technician I	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	21A/007	0463	Materials Planning Technician I (OC2)(S)	A		51,869.44	54,145.62	56,590.93	59,589.43	62,114.02		53,425.07	55,769.96	58,289.26	61,377.61	63,977.95
				B		1,987.34	2,074.55	2,168.24	2,283.12	2,379.85		2,046.94	2,136.78	2,233.31	2,351.63	2,451.26
				H		29.442	30.734	32.122	33.824	35.257		30.325	31.656	33.086	34.839	36.315
	22	0467	Materials Planning Technician II	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	010	0719	Materials Technical Assistant	A	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21
				B	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57
				H	28.996	30.315	31.663	33.081	34.843	36.312	29.866	31.224	32.613	34.073	35.888	37.401
	34	3485	Member Experience Liaison	A	40,273.61	41,177.38	43,224.54	44,936.96	46,933.02	48,811.05	41,482.17	42,412.37	44,521.18	46,284.70	48,340.66	50,275.06
				B	1,543.05	1,577.68	1,656.11	1,721.72	1,798.20	1,870.16	1,589.36	1,625.00	1,705.79	1,773.36	1,852.13	1,926.25
				H	22.860	23.373	24.535	25.507	26.640	27.706	23.546	24.074	25.271	26.272	27.439	28.537
	022	0517	Methods Analyst I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	21A/010	1848	Methods Analyst I (OC)(S)	A			63,972.67	66,967.64	70,004.90	73,001.63			65,891.21	68,976.04	72,104.90	75,191.49
				B			2,451.06	2,565.81	2,682.18	2,797.00			2,524.57	2,642.76	2,762.64	2,880.90
				H			36.312	38.012	39.736	41.437			37.401	39.152	40.928	42.680
	030	0519	Methods Analyst II	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	2	0355	Microfilm Operator I	A	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	012	1376	Municipal Enforcement Officer I	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	20	1377	Municipal Enforcement Officer II	A	74,270.09	77,247.45	80,911.89	84,678.51	88,610.74	93,141.96	76,498.71	79,564.15	83,339.58	87,218.96	91,269.22	95,936.10
				B	2,845.60	2,959.67	3,100.07	3,244.39	3,395.05	3,568.66	2,930.99	3,048.44	3,193.09	3,341.72	3,496.91	3,675.71
				H	42.157	43.847	45.927	48.065	50.297	52.869	43.422	45.162	47.305	49.507	51.806	54.455
	025	1378	Municipal Enforcement Officer III	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	23	0809	Museologist II	A	77,247.45	80,911.89	82,347.72	87,326.42	92,046.15	96,512.19	79,564.15	83,339.58	84,817.69	89,946.15	94,806.81	99,406.74
				B	2,959.67	3,100.07	3,155.09	3,345.84	3,526.67	3,697.79	3,048.44	3,193.09	3,249.72	3,446.21	3,632.45	3,808.69
				H	43.847	45.927	46.742	49.568	52.247	54.782	45.162	47.305	48.144	51.055	53.814	56.425
	006	0343	Offset Equipment Operator I	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	14	0349	Offset Equipment Operator III	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	036	7050	Operations Supervisor DATS	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	30	1315	Operation Support Technician	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	006	7042	Operations Technician DATS	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	18	1402	Paralegal I	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	022	1403	Paralegal II	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	14	1339	Parts Technician I	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	1341	Parts Technician II	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	13	0743	Photo Laboratory Technician I	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	015	0745	Photo Laboratory Technician II	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	30	0664	Planner I	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	21A/009	0665	Planner I (OC1)(Q)	A					59,658.14	63,146.41					61,448.08	65,040.29
				B					2,285.75	2,419.40					2,354.33	2,491.97
				H					33.863	35.843					34.879	36.918
	21A/013	0666	Planner I (OC2)(Q)	A	66,853.13	70,898.11	75,105.16	78,981.01	82,735.30	87,056.88	68,858.00	73,024.54	77,358.44	81,350.57	85,217.61	89,667.79
				B	2,561.42	2,716.40	2,877.59	3,026.09	3,169.94	3,335.51	2,638.24	2,797.88	2,963.93	3,116.88	3,265.04	3,435.55
				H	37.947	40.243	42.631	44.831	46.962	49.415	39.085	41.450	43.910	46.176	48.371	50.897
	032	0670	Planner II	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	30	3231	Planning Enforcement Technician	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	019	1370	Planning Technician I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	21A/014	2224	Planning Technician I (OC)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
	027	0658	Planning Technician II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	30	2265	Planning Technician III	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	018	0766	Police Armourer	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	13	1374	Police Report Classifier	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	016	3396	Police Report Classifier Unit Supervisor	A	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	7	0376	Print Operator	A	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	61,384.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11	63,225.68
				B	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	2,351.90	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93	2,422.44
				H	27.799	28.996	30.315	31.663	33.081	34.843	28.633	29.866	31.224	32.613	34.073	35.888
	025	3403	Privacy Analyst	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	39	1876	Process Control Specialist	A	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	59.206	62.232	65.197	69.104	72.212	75.463	60.982	64.099	67.153	71.177	74.378	77.727
	025	3336	Project Coordinator	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	32	3334	Project Manager	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	013	0451	Property & Exhibit Technician I	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	21A/016	1825	Property & Exhibit Technician I (OC)(Q)	A	51,083.70	53,407.45	55,782.29				52,616.43	55,008.88	57,455.95			
				B	1,957.23	2,046.26	2,137.25				2,015.96	2,107.62	2,201.38			
				H	28.996	30.315	31.663				29.866	31.224	32.613			
	036	0453	Property & Exhibit Technician II	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	25	0581	Property Agent I	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	0583	Property Agent II	A	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.816	59.405	62.481	65.457	68.496
	46	0579	Property Management Officer	A	92,171.24	96,735.93	100,935.94	105,502.40	110,976.16	116,210.32	94,937.18	99,637.53	103,964.39	108,668.26	114,305.86	119,696.82
				B	3,531.47	3,706.36	3,867.28	4,042.24	4,251.96	4,452.50	3,637.44	3,817.53	3,983.31	4,163.54	4,379.54	4,586.09
				H	52.318	54.909	57.293	59.885	62.992	65.963	53.888	56.556	59.012	61.682	64.882	67.942
	036	0577	Property Rental Technician	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	022	0587	Property Sales & Marketing Officer I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	031	0589	Property Sales & Marketing Officer II	A	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.816	59.405	62.481	65.457	68.496
	36	0575	Property Sales Technician	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	029	3328	Public Engagement Advisor	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	25	3330	Public Engagement Coordinator	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	017	0495	Public Information Officer I	A	67,355.23	70,727.22	74,270.09	77,247.45	80,911.89	84,678.51	69,375.95	72,848.36	76,498.71	79,564.15	83,339.58	87,218.96
				B	2,580.66	2,709.86	2,845.60	2,959.67	3,100.07	3,244.39	2,658.08	2,791.13	2,930.99	3,048.44	3,193.09	3,341.72
				H	38.232	40.146	42.157	43.847	45.927	48.065	39.379	41.350	43.422	45.162	47.305	49.507
	21A/027	3316	Public Information Officer I (OC)(S)	A	55,415.85	58,183.56	61,092.20	64,148.84			57,078.94	59,929.45	62,924.42	66,072.67		
				B	2,123.21	2,229.26	2,340.70	2,457.81			2,186.93	2,296.15	2,410.90	2,531.52		
				H	31.455	33.026	34.677	36.412			32.399	34.017	35.717	37.504		
	044	0497	Public Information Officer II	A	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,207.93	106,888.90	111,682.62
				B	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.932	55.288	58.015	60.672	63.393
	45	0499	Public Information Officer III	A	92,340.36	96,350.11	100,705.15	105,932.27	110,930.35	116,048.23	95,109.84	99,241.14	103,726.55	109,110.46	114,258.30	119,529.45
				B	3,537.95	3,691.58	3,858.44	4,058.71	4,250.21	4,446.29	3,644.06	3,802.34	3,974.20	4,180.48	4,377.71	4,579.67
				H	52.414	54.690	57.162	60.129	62.966	65.871	53.986	56.331	58.877	61.933	64.855	67.847

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	014	0493	Public Information Technician	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	21A/028	3318	Public Information Technician (OC)(S)	A	52,861.31	55,505.70					54,446.88	57,170.55				
				B	2,025.34	2,126.66					2,086.09	2,190.44				
				H	30.005	31.506					30.905	32.451				
	004	0288	Public Relations Clerk	A	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95
				B	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38
				H	25.507	26.640	27.799	28.996	30.315	31.663	26.272	27.439	28.633	29.866	31.224	32.613
	12	0321	Public Service Representative I	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	022	0539	Records Management Administrator I (Inactive)	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	025	2228	Records Management Business Lead	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	022	2226	Records Management Coordinator	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	2	0797	Recreation Facility Attendant I	A	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224
	006	0799	Recreation Facility Attendant II	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	019	0791	Recreation Officer I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	025	0793	Recreation Officer II	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	029	0795	Recreation Officer III	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	034	0784	Recreation Technician I	A	40,273.61	41,177.38	43,224.54	44,936.96	46,933.02	48,811.05	41,482.17	42,412.37	44,521.18	46,284.70	48,340.66	50,275.06
				B	1,543.05	1,577.68	1,656.11	1,721.72	1,798.20	1,870.16	1,589.36	1,625.00	1,705.79	1,773.36	1,852.13	1,926.25
				H	22.860	23.373	24.535	25.507	26.640	27.706	23.546	24.074	25.271	26.272	27.439	28.537
	2	0786	Recreation Technician II	A	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224
	013	0788	Recreation Technician III	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	14	0485	Research Assistant	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	022	2255	Residential Property Coordinator	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	018	0644	Risk Management Consultant I	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	024	0646	Risk Management Consultant II	A			87,056.88	90,925.68	95,407.57	99,787.28			89,667.79	93,652.87	98,270.42	102,780.50
				B			3,335.51	3,483.74	3,655.46	3,823.27			3,435.55	3,588.23	3,765.15	3,937.95
				H			49.415	51.611	54.155	56.641			50.897	53.159	55.780	58.340
	030	0648	Risk Management Consultant III	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	036	0650	Safety Assistant	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	21A/013	7067	Safety Codes Officer I	A	66,853.13	70,898.11	75,105.16	78,981.01	82,735.30	87,056.88	68,858.00	73,024.54	77,358.44	81,350.57	85,217.61	89,667.79
				B	2,561.42	2,716.40	2,877.59	3,026.09	3,169.94	3,335.51	2,638.24	2,797.88	2,963.93	3,116.88	3,265.04	3,435.55
				H	37.947	40.243	42.631	44.831	46.962	49.415	39.085	41.450	43.910	46.176	48.371	50.897
	029	7069	Safety Codes Officer II	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	31	7071	Safety Codes Officer III	A	93,420.32	97,179.89	101,608.93	106,869.52	111,959.21	117,158.14	96,223.26	100,095.59	104,656.76	110,075.90	115,318.87	120,672.83
				B	3,579.32	3,723.37	3,893.06	4,094.62	4,289.63	4,488.82	3,686.72	3,835.08	4,009.84	4,217.47	4,418.35	4,623.48
				H	53.027	55.161	57.675	60.661	63.550	66.501	54.618	56.816	59.405	62.481	65.457	68.496

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	3379	Safety Codes Officer IV	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
	15	7040	Scheduler DATS	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880
	012	1311	Security Administrator	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	14	1890	Seized Vehicle Technician	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	033	1325	Senior Accountant	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034
	018	1343	Senior Accounting Assistant	A	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85
				B	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38
				H	39.736	41.437	43.573	45.611	47.562	49.916	40.928	42.680	44.880	46.979	48.989	51.413
	022	0754	Senior Biological Sciences Technologist	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	029	1349	Senior Buyer	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	21A/008	1350	Senior Buyer (OC1)(S)	A		58,280.45	61,384.66	63,972.67	66,967.64	70,004.90		60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B		2,232.97	2,351.90	2,451.06	2,565.81	2,682.18		2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H		33.081	34.843	36.312	38.012	39.736		34.073	35.888	37.401	39.152	40.928
	21A/012	1351	Senior Buyer (OC2)(S)*Remains at Step 6 for 1 Year	A		70,004.90	73,001.63	76,764.73	80,527.83	83,792.35		72,104.90	75,191.49	79,067.34	82,943.19	86,306.37
				B		2,682.18	2,797.00	2,941.18	3,085.36	3,210.44		2,762.64	2,880.90	3,029.40	3,177.90	3,306.76
				H		39.736	41.437	43.573	45.709	47.562		40.928	42.680	44.880	47.080	48.989
	025	3401	Senior Corporate Access & Privacy Analyst	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	33	0662	Senior Development Control Officer	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	038	3257	Senior Domain Architect	A	111,367.26	117,151.09	122,723.51	128,413.96	134,352.82	140,666.93	114,707.54	120,665.78	126,405.56	132,266.90	138,383.70	144,886.32
				B	4,266.95	4,488.55	4,702.05	4,920.08	5,147.62	5,389.54	4,394.93	4,623.21	4,843.13	5,067.70	5,302.06	5,551.20
				H	63.214	66.497	69.660	72.890	76.261	79.845	65.110	68.492	71.750	75.077	78.549	82.240
	33	1335	Senior Financial Analyst	A	101,608.93	106,869.52	111,959.21	117,158.14	122,584.33	128,341.73	104,656.76	110,075.90	115,318.87	120,672.83	126,261.10	132,191.15
				B	3,893.06	4,094.62	4,289.63	4,488.82	4,696.72	4,917.31	4,009.84	4,217.47	4,418.35	4,623.48	4,837.59	5,064.80
				H	57.675	60.661	63.550	66.501	69.581	72.849	59.405	62.481	65.457	68.496	71.668	75.034
	039	3261	Senior IT Analyst	A	104,306.17	109,637.23	114,860.81	121,743.97	127,219.49	132,946.94	107,435.04	112,926.41	118,306.80	125,396.08	131,035.44	136,935.54
				B	3,996.41	4,200.66	4,400.80	4,664.52	4,874.31	5,093.75	4,116.29	4,326.68	4,532.83	4,804.45	5,020.52	5,246.57
				H	59.206	62.232	65.197	69.104	72.212	75.463	60.982	64.099	67.153	71.177	74.378	77.727
	38	3265	Senior IT Project Manager	A	111,367.26	117,151.09	122,723.51	128,413.96	134,352.82	140,666.93	114,707.54	120,665.78	126,405.56	132,266.90	138,383.70	144,886.32
				B	4,266.95	4,488.55	4,702.05	4,920.08	5,147.62	5,389.54	4,394.93	4,623.21	4,843.13	5,067.70	5,302.06	5,551.20
				H	63.214	66.497	69.660	72.890	76.261	79.845	65.110	68.492	71.750	75.077	78.549	82.240
	017	0384	Senior Print Operator	A	67,355.23	70,727.22	74,270.09	77,247.45	80,911.89	84,678.51	69,375.95	72,848.36	76,498.71	79,564.15	83,339.58	87,218.96
				B	2,580.66	2,709.86	2,845.60	2,959.67	3,100.07	3,244.39	2,658.08	2,791.13	2,930.99	3,048.44	3,193.09	3,341.72
				H	38.232	40.146	42.157	43.847	45.927	48.065	39.379	41.350	43.422	45.162	47.305	49.507
	030	0612	Social Planner	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	025	1843	Social Worker	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	027	0604	Social Worker II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	030	0416	Software Analyst I	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	12	0441	Storeperson I	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	013	0443	Storeperson II	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	15	0445	Storeperson III	A	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34
				B	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40
				H	34.843	36.312	38.012	39.736	41.437	43.573	35.888	37.401	39.152	40.928	42.680	44.880

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	022	2272	Strategic Planning Analyst I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	21A/010	2271	Strategic Planning Analyst I (OC)(S)	A			63,972.67	66,967.64	70,004.90	73,001.63			65,891.21	68,976.04	72,104.90	75,191.49
				B			2,451.06	2,565.81	2,682.18	2,797.00			2,524.57	2,642.76	2,762.64	2,880.90
				H			36.312	38.012	39.736	41.437			37.401	39.152	40.928	42.680
	030	2273	Strategic Planning Analyst II	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	32	2274	Strategic Planning Analyst III	A	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	121,754.54	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56	125,406.65
				B	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	4,664.93	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31	4,804.85
				H	54.155	56.545	59.215	62.231	65.218	69.110	55.780	58.241	60.991	64.098	67.175	71.183
**	056	2284	Strategic Planning Analyst IV	A	101,691.73	116,219.12	124,552.20	131,109.44	138,010.21	145,272.14	104,743.08	119,705.63	128,288.87	135,043.42	142,150.32	149,630.71
				B	3,896.24	4,452.84	4,772.12	5,023.35	5,287.75	5,565.98	4,013.15	4,586.42	4,915.28	5,174.08	5,446.37	5,732.98
				H	57.722	65.968	70.698	74.420	78.337	82.459	59.454	67.947	72.819	76.653	80.687	84.933
	30	3402	Supervisor, Information Access	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	011	0695	Survey Technical Assistant I	A	52,905.35	55,280.19	57,616.27	60,265.94	63,532.23	66,296.41	54,492.69	56,938.00	59,344.55	62,073.50	65,438.44	68,285.43
				B	2,027.03	2,118.02	2,207.52	2,309.04	2,434.19	2,540.09	2,087.84	2,181.53	2,273.74	2,378.30	2,507.22	2,616.30
				H	30.030	31.378	32.704	34.208	36.062	37.631	30.931	32.319	33.685	35.234	37.144	38.760
	14	0697	Survey Technical Assistant II	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680
	019	0699	Survey Technologist I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	21A/014	0700	Survey Technologist I (OC)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
	027	0703	Survey Technologist II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	14	0323	Team Lead Call Centre / Public Service Representative	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	7044	Team Lead Dispatchers DATS	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	12	7048	Team Lead Operations Technicians DATS	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	036	7046	Team Lead Schedulers DATS	A	63,972.67	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	65,891.21	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25
				B	2,451.06	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	2,524.57	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08
				H	36.312	38.012	39.736	41.437	43.573	45.611	37.401	39.152	40.928	42.680	44.880	46.979
	22	3267	Technical Training Facilitator I	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	044	3269	Technical Training Facilitator II	A	86,045.63	90,536.33	94,567.22	99,230.57	103,775.88	108,430.43	88,626.60	93,252.95	97,403.63	102,207.93	106,888.90	111,682.62
				B	3,296.77	3,468.83	3,623.27	3,801.94	3,976.09	4,154.42	3,395.66	3,572.91	3,731.94	3,916.01	4,095.36	4,279.03
				H	48.841	51.390	53.678	56.325	58.905	61.547	50.306	52.932	55.288	58.015	60.672	63.393
	025	2105	Telecommunications Systems Coordinator I	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	029	2107	Telecommunications Systems Coordinator II	A	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	110,523.39	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77	113,839.00
				B	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	4,234.61	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34	4,361.65
				H	49.916	52.085	54.439	57.269	59.969	62.735	51.413	53.648	56.072	58.987	61.768	64.617
	13	2036	TIPS Administrator	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	019	2138	Training Specialist I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	025	2139	Training Specialist II	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	006	0707	Transportation Technical Assistant I	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	35	0709	Transportation Technical Assistant II	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	019	0711	Transportation Technician I	A	73,001.63	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	75,191.49	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36
				B	2,797.00	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	2,880.90	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24
				H	41.437	43.573	45.611	47.562	49.916	52.085	42.680	44.880	46.979	48.989	51.413	53.648
	21A/014	0712	Transportation Technician I (OC)(S)	A		55,782.29	58,280.45	61,384.66	63,972.67	66,967.64		57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B		2,137.25	2,232.97	2,351.90	2,451.06	2,565.81		2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H		31.663	33.081	34.843	36.312	38.012		32.613	34.073	35.888	37.401	39.152
	027	0715	Transportation Technician II	A	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	105,650.39	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35	108,819.77
				B	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	4,047.91	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62	4,169.34
				H	47.562	49.916	52.085	54.439	57.269	59.969	48.989	51.413	53.648	56.072	58.987	61.768
	030	0717	Transportation Technician III	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	013	2251	Tribunal Clerk	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	022	0815	Vehicle Equipment & Service Technician	A	76,764.73	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	79,067.34	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85
				B	2,941.18	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,029.40	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86
				H	43.573	45.611	47.562	49.916	52.085	54.439	44.880	46.979	48.989	51.413	53.648	56.072
	025	0449	Warehouse Administrator	A	80,355.18	83,792.35	87,939.51	91,760.75	95,907.91	100,893.66	82,765.25	86,306.37	90,576.85	94,514.36	98,784.85	103,920.35
				B	3,078.74	3,210.44	3,369.33	3,515.74	3,674.63	3,865.66	3,171.08	3,306.76	3,470.38	3,621.24	3,784.86	3,981.62
				H	45.611	47.562	49.916	52.085	54.439	57.269	46.979	48.989	51.413	53.648	56.072	58.987
	12	1355	Warehouse Technician I	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152
	013	1347	Warehouse Technician II	A	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90
				B	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64
				H	31.663	33.081	34.843	36.312	38.012	39.736	32.613	34.073	35.888	37.401	39.152	40.928
	030	2170	Web Analyst	A	90,925.68	95,407.57	99,618.15	104,322.03	109,635.46	114,897.81	93,652.87	98,270.42	102,606.08	107,450.89	112,924.65	118,345.56
				B	3,483.74	3,655.46	3,816.79	3,997.01	4,200.59	4,402.22	3,588.23	3,765.15	3,931.27	4,116.89	4,326.62	4,534.31
				H	51.611	54.155	56.545	59.215	62.231	65.218	53.159	55.780	58.241	60.991	64.098	67.175
	017	2159	Web Content Coordinator	A	67,355.23	70,727.22	74,270.09	77,247.45	80,911.89	84,678.51	69,375.95	72,848.36	76,498.71	79,564.15	83,339.58	87,218.96
				B	2,580.66	2,709.86	2,845.60	2,959.67	3,100.07	3,244.39	2,658.08	2,791.13	2,930.99	3,048.44	3,193.09	3,341.72
				H	38.232	40.146	42.157	43.847	45.927	48.065	39.379	41.350	43.422	45.162	47.305	49.507
	14	2161	Web Content Writer	A	58,280.45	61,384.66	63,972.67	66,967.64	70,004.90	73,001.63	60,028.11	63,225.68	65,891.21	68,976.04	72,104.90	75,191.49
				B	2,232.97	2,351.90	2,451.06	2,565.81	2,682.18	2,797.00	2,299.93	2,422.44	2,524.57	2,642.76	2,762.64	2,880.90
				H	33.081	34.843	36.312	38.012	39.736	41.437	34.073	35.888	37.401	39.152	40.928	42.680

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	016	1920	Web Topic Coordinator	A	66,967.64	70,004.90	73,001.63	76,764.73	80,355.18	83,792.35	68,976.04	72,104.90	75,191.49	79,067.34	82,765.25	86,306.37
				B	2,565.81	2,682.18	2,797.00	2,941.18	3,078.74	3,210.44	2,642.76	2,762.64	2,880.90	3,029.40	3,171.08	3,306.76
				H	38.012	39.736	41.437	43.573	45.611	47.562	39.152	40.928	42.680	44.880	46.979	48.989
	2	0282	Word/Data Processing Clerk I	A	43,221.01	44,936.96	46,933.02	48,974.89	51,083.70	53,407.45	44,517.66	46,284.70	48,340.66	50,444.19	52,616.43	55,008.88
				B	1,655.98	1,721.72	1,798.20	1,876.43	1,957.23	2,046.26	1,705.66	1,773.36	1,852.13	1,932.73	2,015.96	2,107.62
				H	24.533	25.507	26.640	27.799	28.996	30.315	25.269	26.272	27.439	28.633	29.866	31.224
	006	0284	Word/Data Processing Clerk II	A	46,933.02	48,974.89	51,083.70	53,407.45	55,782.29	58,280.45	48,340.66	50,444.19	52,616.43	55,008.88	57,455.95	60,028.11
				B	1,798.20	1,876.43	1,957.23	2,046.26	2,137.25	2,232.97	1,852.13	1,932.73	2,015.96	2,107.62	2,201.38	2,299.93
				H	26.640	27.799	28.996	30.315	31.663	33.081	27.439	28.633	29.866	31.224	32.613	34.073
	12	0286	Word/Data Processing Clerk III	A	53,407.45	55,782.29	58,280.45	61,384.66	63,972.67	66,967.64	55,008.88	57,455.95	60,028.11	63,225.68	65,891.21	68,976.04
				B	2,046.26	2,137.25	2,232.97	2,351.90	2,451.06	2,565.81	2,107.62	2,201.38	2,299.93	2,422.44	2,524.57	2,642.76
				H	30.315	31.663	33.081	34.843	36.312	38.012	31.224	32.613	34.073	35.888	37.401	39.152

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series

Review codes for all Opportunity Classes

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	007	0339	9-1-1 Operator-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	27	1322	Accountant-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	21C/016	2043	Accountant (OC)(S)-8hr	A	81,763.99	85,969.22	89,996.98	93,843.07			84,217.39	88,547.90	92,696.76	96,657.70		
				B	3,132.72	3,293.84	3,448.16	3,595.52			3,226.72	3,392.64	3,551.60	3,703.36		
				H	39.159	41.173	43.102	44.944			40.334	42.408	44.395	46.292		
	14	1346	Accounting Assistant-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	015	0308	Administrative Assistant I-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	44	3248	Application & Infrastructure Analyst I-8hr	A	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17
				B	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88
				H	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	21C/024	3276	Application & Infrastructure Analyst I (OC1)(Q)-8hr	A			65,222.86	68,482.22	71,906.54	75,504.17			67,179.31	70,536.82	74,063.45	77,769.65
				B			2,498.96	2,623.84	2,755.04	2,892.88			2,573.92	2,702.56	2,837.68	2,979.68
				H			31.237	32.798	34.438	36.161			32.174	33.782	35.471	37.246
	21C/025	3277	Application & Infrastructure Analyst I (OC2)(Q)-8hr	A			79,283.45	83,244.38	87,409.94	91,780.13			81,661.68	85,741.63	90,032.47	94,534.20
				B			3,037.68	3,189.44	3,349.04	3,516.48			3,128.80	3,285.12	3,449.52	3,622.00
				H			37.971	39.868	41.863	43.956			39.110	41.064	43.119	45.275
	034	3250	Application & Infrastructure Analyst II-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	39	3252	Application & Infrastructure Analyst III-8hr	A	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78
				B	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16
				H	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.460	67.260	70.291	73.452
	024	0653	Architectural Technologist I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	29	0655	Architectural Technologist II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	037	0812	Archivist I-8hr	A	77,675.69	80,884.94	84,791.59	88,453.94	92,665.44	97,505.42	80,005.90	83,311.20	87,334.78	91,107.79	95,444.57	100,430.71
				B	2,976.08	3,099.04	3,248.72	3,389.04	3,550.40	3,735.84	3,065.36	3,192.00	3,346.16	3,490.72	3,656.88	3,847.92
				H	37.201	38.738	40.609	42.363	44.380	46.698	38.317	39.900	41.827	43.634	45.711	48.099
1	49	3235	Assessor-8hr	A	105,041.02	108,782.71	112,530.67	116,282.81	120,034.94	123,784.99	108,191.81	112,046.26	115,906.97	119,771.86	123,636.74	127,499.54
				B	4,024.56	4,167.92	4,311.52	4,455.28	4,599.04	4,742.72	4,145.28	4,292.96	4,440.88	4,588.96	4,737.04	4,885.04
				H	50.307	52.099	53.894	55.691	57.488	59.284	51.816	53.662	55.511	57.362	59.213	61.063
	016	0560	Assessor Assistant-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
1	47	3233	Assessor Intern-8hr	A	75,038.54	78,784.42	82,542.82	86,288.69	90,040.82		77,289.41	81,148.03	85,019.18	88,877.81	92,742.70	
				B	2,875.04	3,018.56	3,162.56	3,306.08	3,449.84		2,961.28	3,109.12	3,257.44	3,405.28	3,553.36	
				H	35.938	37.732	39.532	41.326	43.123		37.016	38.864	40.718	42.566	44.417	
	034	2056	Assessor Team Lead-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
1	48	3234	Associate Assessor-8hr	A	90,040.82	93,786.70	97,538.83	101,290.97	105,041.02		92,742.70	96,601.32	100,464.12	104,329.01	108,191.81	
				B	3,449.84	3,593.36	3,737.12	3,880.88	4,024.56		3,553.36	3,701.20	3,849.20	3,997.28	4,145.28	
				H	43.123	44.917	46.714	48.511	50.307		44.417	46.265	48.115	49.966	51.816	
	015	2076	Audio-Visual Technician I-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	20	2072	Audio-Visual Technician II-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	024	2071	Audio-Visual Technician III-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	15	1453	Automation & Program Support-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	011	0753	Biological Sciences Technical Assistant-8hr	A	57,213.29	59,814.94	62,468.78	65,264.62	68,741.14	71,655.98	58,929.62	61,608.53	64,343.81	67,223.16	70,804.08	73,806.62
				B	2,192.08	2,291.76	2,393.44	2,500.56	2,633.76	2,745.44	2,257.84	2,360.48	2,465.28	2,575.60	2,712.80	2,827.84
				H	27.401	28.647	29.918	31.257	32.922	34.318	28.223	29.506	30.816	32.195	33.910	35.348
	17	3325	Biological Sciences Technologist-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	2221	Building Condition Assessment Coordinator-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	31	2067	Building Safety Codes Officer I-8hr (Inactive)	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	035	1328	Business Process Analyst ERP-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	21C/012	2079	Business Process Analyst ERP (OC)(S)-8hr	A	74,873.59	79,402.46	84,112.99	88,449.77	92,665.44	97,507.51	77,120.28	81,784.87	86,637.38	91,103.62	95,444.57	100,432.80
				B	2,868.72	3,042.24	3,222.72	3,388.88	3,550.40	3,735.92	2,954.80	3,133.52	3,319.44	3,490.56	3,656.88	3,848.00
				H	35.859	38.028	40.284	42.361	44.380	46.699	36.935	39.169	41.493	43.632	45.711	48.100
	018	2073	Business Tax Collector-8hr	A	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.679	40.335	42.412	44.395	46.291
	18	1338	Buyer-8hr	A	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.679	40.335	42.412	44.395	46.291
	21C/021	2128	Buyer (OC)(S)-8hr	A	57,213.29	59,814.94	62,468.78	65,264.62	68,747.40	71,647.63	58,929.62	61,608.53	64,343.81	67,223.16	70,810.34	73,796.18
				B	2,192.08	2,291.76	2,393.44	2,500.56	2,634.00	2,745.12	2,257.84	2,360.48	2,465.28	2,575.60	2,713.04	2,827.44
				H	27.401	28.647	29.918	31.257	32.925	34.314	28.223	29.506	30.816	32.195	33.913	35.343
	16	0556	Bylaw Prosecution Assistant-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	027	1373	Cartographic Technician-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	21	0609	Children Service Consultant I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	024	1320	Civic Agencies Coordinator-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	1	0310	Clerical Assistant-8hr	A	45,764.78	46,123.92	48,408.19	50,337.50	52,561.22	54,670.10	47,138.69	47,508.26	49,861.44	51,847.13	54,137.66	56,309.18
				B	1,753.44	1,767.20	1,854.72	1,928.64	2,013.84	2,094.64	1,806.08	1,820.24	1,910.40	1,986.48	2,074.24	2,157.44
				H	21.918	22.090	23.184	24.108	25.173	26.183	22.576	22.753	23.880	24.831	25.928	26.968

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	003	0273	Clerk I-8hr	A	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	7	0275	Clerk II-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	013	0277	Clerk III-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	17	0279	Clerk IV-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	008	0299	Clerk Stenographer II-8hr	A	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	68,743.22	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	70,806.17
				B	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,633.84	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	2,712.88
				H	26.272	27.401	28.647	29.924	31.256	32.923	27.060	28.223	29.506	30.822	32.194	33.911
	13	0301	Clerk Stenographer III-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	022	1330	Client Relations Specialist-8hr	A	83,177.57	86,522.54	90,617.11	94,832.78	99,244.73	104,316.48	85,672.73	89,117.93	93,335.69	97,678.73	102,222.22	107,446.39
				B	3,186.88	3,315.04	3,471.92	3,633.44	3,802.48	3,996.80	3,282.48	3,414.48	3,576.08	3,742.48	3,916.56	4,116.72
				H	39.836	41.438	43.399	45.418	47.531	49.960	41.031	42.681	44.701	46.781	48.957	51.459
	21	0458	Coin Processing Administrator-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	013	0456	Coin Processing Technician-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	17	0601	Community Service Liaison-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	013	0362	Composing Equipment Operator-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	35	0389	Computer Facilities Supervisor-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	021	0387	Computer Operator IV-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	17	0421	Computer Support Technician-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	21C/014	1358	Computer Support Technician (OC)(S)-8hr	A	65,268.79	68,743.22					67,227.34	70,806.17				
				B	2,500.72	2,633.84					2,575.76	2,712.88				
				H	31.259	32.923					32.197	33.911				
	24	2089	Construction Safety & Training Officer-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	015	2077	Contract Administrator-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	20	3404	Corporate Access & Privacy Analyst-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	21C/013	3405	Corporate Access & Privacy Analyst (OC)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	44	2158	Corporate Web Producer-8hr	A	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17
				B	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88
				H	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	024	1316	Computer Support Supervisor-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	7	1873	Courier-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	008	0763	CPIC Information Operator I-8hr	A	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	68,743.22	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	70,806.17
				B	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,633.84	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	2,712.88
				H	26.272	27.401	28.647	29.924	31.256	32.923	27.060	28.223	29.506	30.822	32.194	33.911
	13	0765	CPIC Information Operator II-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	017	3327	CPIC Supervisor-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				C	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	31	2064	Criminal Intelligence Analyst-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	21C/011	2141	Criminal Intelligence Analyst (OC)(S)-8hr	A		78,408.58	81,766.08	85,977.58	90,191.16	93,838.90		80,761.75	84,219.48	88,556.26	92,897.21	96,653.52
				B		3,004.16	3,132.80	3,294.16	3,455.60	3,595.36		3,094.32	3,226.80	3,392.96	3,559.28	3,703.20
				H		37.552	39.160	41.177	43.195	44.942		38.679	40.335	42.412	44.491	46.290
	34	2087	Criminal Intelligence Supervisor-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	013	0383	Data Storage Operator-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	16	2103	DATS Service Specialist-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	016	2217	Development Services Technician-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	16	7039	Dispatcher DATS-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	014	0641	Document Server I-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	39	3254	Domain Architect-8hr	A	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78
				B	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16
				H	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.460	67.260	70.291	73.452
	006	0684	Drafting Technical Assistant-8hr	A	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34
				B	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76
				H	24.109	25.174	26.272	27.401	28.647	29.924	24.832	25.929	27.060	28.223	29.506	30.822
	20	0688	Drafting Technician I-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	21C/013	0687	Drafting Technician I (OC1)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	27	0690	Drafting Technician II-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	031	0692	Drafting Technician III-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	29	0534	Economist II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368
	035	0536	Economist III-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	16	0342	Electronic Surveillance Monitor-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	050	2254	Emergency Communications Officer-8hr	A	77,544.14	81,029.02	84,680.93	88,491.53	92,473.34	96,962.54	79,870.18	83,459.45	87,222.02	91,145.38	95,248.30	99,871.13
				B	2,971.04	3,104.56	3,244.48	3,390.48	3,543.04	3,715.04	3,060.16	3,197.68	3,341.84	3,492.16	3,649.36	3,826.48
				H	37.138	38.807	40.556	42.381	44.288	46.438	38.252	39.971	41.773	43.652	45.617	47.831
	21C/023	2257	Emergency Communications Officer (OC)(S)-8hr	A	65,262.53	68,206.61	71,271.79	74,481.05			67,221.07	70,252.85	73,409.90	76,715.21		
				B	2,500.48	2,613.28	2,730.72	2,853.68			2,575.52	2,691.68	2,812.64	2,939.28		
				H	31.256	32.666	34.134	35.671			32.194	33.646	35.158	36.741		
	059	3423	Emergency Communications Supervisor	A	101,806.70	105,882.48	110,116.94	115,623.00	121,404.67	127,472.40	104,861.45	109,058.33	113,420.16	119,091.17	125,046.14	131,297.62
				B	3,900.64	4,056.80	4,219.04	4,430.00	4,651.52	4,884.00	4,017.68	4,178.48	4,345.60	4,562.88	4,791.04	5,030.56
				H	48.758	50.710	52.738	55.375	58.144	61.050	50.221	52.231	54.320	57.036	59.888	62.882
	21C/032	3411	Engineer-In-Training	A	74,332.80	78,049.44	81,954.00	86,050.66	90,349.85		76,562.78	80,390.09	84,413.66	88,631.42	93,060.07	
				B	2,848.00	2,990.40	3,140.00	3,296.96	3,461.68		2,933.44	3,080.08	3,234.24	3,395.84	3,565.52	
				H	35.600	37.380	39.250	41.212	43.271		36.668	38.501	40.428	42.448	44.569	
	021	0678	Engineering Technologist I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	21C/013	0676	Engineering Technologist I (OC1)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	029	0680	Engineering Technologist II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368
	32	0682	Engineering Technologist III-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	018	0728	Environment Protection Assistant-8hr	A	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.679	40.335	42.412	44.395	46.291
	34	2058	Environment Protection Coordinator-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	031	2065	Environment Protection Officer-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	24	0757	Environment Protection Technician-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	022	1332	ERP Software Support Technician-8hr	A	83,177.57	86,522.54	90,617.11	94,832.78	99,244.73	104,316.48	85,672.73	89,117.93	93,335.69	97,678.73	102,222.22	107,446.39
				B	3,186.88	3,315.04	3,471.92	3,633.44	3,802.48	3,996.80	3,282.48	3,414.48	3,576.08	3,742.48	3,916.56	4,116.72
				H	39.836	41.438	43.399	45.418	47.531	49.960	41.031	42.681	44.701	46.781	48.957	51.459
	14	2078	ESC Representative-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	022	2126	ESC Team Lead / Specialist-8hr	A	83,177.57	86,522.54	90,617.11	94,832.78	99,244.73	104,316.48	85,672.73	89,117.93	93,335.69	97,678.73	102,222.22	107,446.39
				B	3,186.88	3,315.04	3,471.92	3,633.44	3,802.48	3,996.80	3,282.48	3,414.48	3,576.08	3,742.48	3,916.56	4,116.72
				H	39.836	41.438	43.399	45.418	47.531	49.960	41.031	42.681	44.701	46.781	48.957	51.459
	27	3300	Financial Analyst-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	21C/028	3302	Financial Analyst (OC)(S)-8hr	A	67,162.61	70,511.76	74,040.48	77,740.42	81,634.54	85,714.49	69,177.53	72,626.90	76,262.11	80,072.71	84,083.76	88,286.90
				B	2,573.28	2,701.60	2,836.80	2,978.56	3,127.76	3,284.08	2,650.48	2,782.64	2,921.92	3,067.92	3,221.60	3,382.64
				H	32.166	33.770	35.460	37.232	39.097	41.051	33.131	34.783	36.524	38.349	40.270	42.283
	32	1334	Financial Integration Analyst-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027						
					3%						3%						
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
	014	1296	Fingerprint Technician I-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75	
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32	
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679	
21C/015	1827	Fingerprint Technician I (OC)(S)-8hr	A	57,213.29	59,814.94	62,481.31					58,929.62	61,608.53	64,356.34				
			B	2,192.08	2,291.76	2,393.92						2,257.84	2,360.48	2,465.76			
			H	27.401	28.647	29.924						28.223	29.506	30.822			
	015	0761	Fingerprint Technician II-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335	
	27	3224	Firearms & Ballistics Analyst-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77	
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88	
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736	
	024	0550	Fleet Safety Officer-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987	
	16	0333	Forecasting Assistant-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412	
	020	0482	Graphic Designer I-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585	
	24	0484	Graphic Designer II-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987	
	017	2148	Identification Technician I-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395	
	24	2150	Identification Technician II-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86	
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96	
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987	
	034	3258	IT Analyst-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67	
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52	
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269	
21C/026	3280	IT Analyst (OC)(S)-8hr	A			87,915.24	92,314.66	96,918.70	101,773.30			90,552.38	95,083.34	99,827.28	104,825.95		
			B			3,368.40	3,536.96	3,713.36	3,899.36			3,469.44	3,643.04	3,824.80	4,016.32		
			H			42.105	44.212	46.417	48.742			43.368	45.538	47.810	50.204		

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	039	3262	IT Project Manager-8hr	A	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78
				B	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16
				H	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.460	67.260	70.291	73.452
	24	3270	IT Sourcing Analyst-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	017	3272	IT Sourcing Technician-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	27	3241	Interactive Media Supervisor-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	034	2053	Investment Analyst-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	7	0730	Laboratory Assistant-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	031	0738	Laboratory Scientist I-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	35	0740	Laboratory Scientist II-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	034	0742	Laboratory Supervisor-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	17	0732	Laboratory Technician I-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	020	0734	Laboratory Technician II-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	27	0736	Laboratory Technician III-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	024	2169	Land Administration Technician-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	14	0294	Landlord & Tenant Consultant I-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	016	1290	Landlord & Tenant Consultant II-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	34	0779	Landscape Architect II-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	017	0771	Landscape Technician I-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	24	0773	Landscape Technician II-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	031	0775	Landscape Technician III-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	17	2235	Lead DATS Service Specialist-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	013	1297	Legal Assistant-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	21	0480	Librarian-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	011	0476	Library Technician I-8hr	A	57,213.29	59,814.94	62,468.78	65,264.62	68,741.14	71,655.98	58,929.62	61,608.53	64,343.81	67,223.16	70,804.08	73,806.62
				B	2,192.08	2,291.76	2,393.44	2,500.56	2,633.76	2,745.44	2,257.84	2,360.48	2,465.28	2,575.60	2,712.80	2,827.84
				H	27.401	28.647	29.918	31.257	32.922	34.318	28.223	29.506	30.816	32.195	33.910	35.348
	15	0478	Library Technician II-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	2070	Loss Prevention Coordinator-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	15	0368	Mail Clerk III-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	024	0488	Market Planner I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	33	0490	Market Planner II-8hr	A	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24
				B	4,008.56	4,170.40	4,360.40	4,585.76	4,804.16	5,027.60	4,128.80	4,295.52	4,491.20	4,723.36	4,948.32	5,178.40
				H	50.107	52.130	54.505	57.322	60.052	62.845	51.610	53.694	56.140	59.042	61.854	64.730
	017	0466	Materials Planning Technician I-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	21C/022	0464	Materials Planning Technician I (OC2)(S)-8hr	A		58,086.07	60,627.17	63,379.15	66,738.74	69,584.69		59,829.55	62,445.82	65,281.32	68,741.14	71,672.69
				B		2,225.52	2,322.88	2,428.32	2,557.04	2,666.08		2,292.32	2,392.56	2,501.20	2,633.76	2,746.08
				H		27.819	29.036	30.354	31.963	33.326		28.654	29.907	31.265	32.922	34.326
	024	0468	Materials Planning Technician II-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	11	0720	Materials Technical Assistant-8hr	A	57,213.29	59,814.94	62,468.78	65,264.62	68,741.14	71,655.98	58,929.62	61,608.53	64,343.81	67,223.16	70,804.08	73,806.62
				B	2,192.08	2,291.76	2,393.44	2,500.56	2,633.76	2,745.44	2,257.84	2,360.48	2,465.28	2,575.60	2,712.80	2,827.84
				H	27.401	28.647	29.918	31.257	32.922	34.318	28.223	29.506	30.816	32.195	33.910	35.348
	001	3484	Member Experience Liaison-8hr	A	45,764.78	46,123.92	48,408.19	50,337.50	52,561.22	54,670.10	47,138.69	47,508.26	49,861.44	51,847.13	54,137.66	56,309.18
				B	1,753.44	1,767.20	1,854.72	1,928.64	2,013.84	2,094.64	1,806.08	1,820.24	1,910.40	1,986.48	2,074.24	2,157.44
				H	21.918	22.090	23.184	24.108	25.173	26.183	22.576	22.753	23.880	24.831	25.928	26.968
	24	0518	Methods Analyst I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	21C/019	2083	Methods Analyst I (OC)(S)-8hr	A			71,647.63	75,003.05	78,408.58	81,763.99			73,796.18	77,253.91	80,761.75	84,217.39
				B			2,745.12	2,873.68	3,004.16	3,132.72			2,827.44	2,959.92	3,094.32	3,226.72
				H			34.314	35.921	37.552	39.159			35.343	36.999	38.679	40.334
	32	0520	Methods Analyst II-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	003	0356	Microfilm Operator I-8hr	A	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	13	1379	Municipal Enforcement Officer I-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	022	1380	Municipal Enforcement Officer II-8hr	A	83,177.57	86,522.54	90,617.11	94,832.78	99,244.73	104,316.48	85,672.73	89,117.93	93,335.69	97,678.73	102,222.22	107,446.39
				B	3,186.88	3,315.04	3,471.92	3,633.44	3,802.48	3,996.80	3,282.48	3,414.48	3,576.08	3,742.48	3,916.56	4,116.72
				H	39.836	41.438	43.399	45.418	47.531	49.960	41.031	42.681	44.701	46.781	48.957	51.459
	27	1381	Municipal Enforcment Officer III-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	025	0810	Museologist II-8hr	A	86,520.46	90,617.11	92,231.14	97,808.18	103,082.47	108,097.85	89,115.84	93,335.69	94,997.74	100,741.82	106,174.80	111,340.51
				B	3,314.96	3,471.92	3,533.76	3,747.44	3,949.52	4,141.68	3,414.40	3,576.08	3,639.76	3,859.84	4,068.00	4,265.92
				H	41.437	43.399	44.172	46.843	49.369	51.771	42.680	44.701	45.497	48.248	50.850	53.324
	7	0346	Offset Equipment Operator I-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	015	0350	Offset Equipment Operator III-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	17	7051	Operations Supervisor DATS-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	032	1317	Operation Support Technician-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	7	7043	Operations Technician DATS-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	020	1404	Paralegal I-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	24	1405	Paralegal II-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	015	1340	Parts Technician I-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	17	1342	Parts Technician II-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	014	0744	Photo Laboratory Technician I-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	16	0746	Photo Laboratory Technician II-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	032	0669	Planner I-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	21C/008	0667	Planner I (OC1)(Q)-8hr	A					66,818.09	70,716.38					68,822.57	72,837.79
				B					2,560.08	2,709.44					2,636.88	2,790.72
				H					32.001	33.868					32.961	34.884
	21C/012	0668	Planner I (OC2)(Q)-8hr	A	74,873.59	79,402.46	84,112.99	88,449.77	92,665.44	97,507.51	77,120.28	81,784.87	86,637.38	91,103.62	95,444.57	100,432.80
				B	2,868.72	3,042.24	3,222.72	3,388.88	3,550.40	3,735.92	2,954.80	3,133.52	3,319.44	3,490.56	3,656.88	3,848.00
				H	35.859	38.028	40.284	42.361	44.380	46.699	36.935	39.169	41.493	43.632	45.711	48.100
	034	2059	Planner II-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	032	3232	Planning Enforcement Technician-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	21	1371	Planning Technician I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	21C/013	2225	Planning Technician I (OC)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	29	2040	Planning Technician II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	032	2266	Planning Technician III-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	20	0767	Police Armourer-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	014	1375	Police Report Classifier-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	18	3397	Police Report Classifier Unit Supervisor-8hr	A	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.679	40.335	42.412	44.395	46.291
	008	0379	Print Operator-8hr	A	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	68,743.22	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07	70,806.17
				B	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,633.84	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52	2,712.88
				H	26.272	27.401	28.647	29.924	31.256	32.923	27.060	28.223	29.506	30.822	32.194	33.911
	27	3408	Privacy Analyst-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	039	1877	Process Control Specialist-8hr	A	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78
				B	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16
				H	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.460	67.260	70.291	73.452
	27	3337	Project Coordinator-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	034	3335	Project Manager	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	014	0452	Property & Exhibit Technician I-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	21C/015	1892	Property & Exhibit Technician I (OC)(Q)-8hr	A	57,213.29	59,814.94	62,481.31				58,929.62	61,608.53	64,356.34			
				B	2,192.08	2,291.76	2,393.92				2,257.84	2,360.48	2,465.76			
				H	27.401	28.647	29.924				28.223	29.506	30.822			
	017	0454	Property & Exhibit Technician II-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	027	0582	Property Agent I-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	033	0584	Property Agent II-8hr	A	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24
				B	4,008.56	4,170.40	4,360.40	4,585.76	4,804.16	5,027.60	4,128.80	4,295.52	4,491.20	4,723.36	4,948.32	5,178.40
				H	50.107	52.130	54.505	57.322	60.052	62.845	51.610	53.694	56.140	59.042	61.854	64.730
	046	0580	Property Management Officer-8hr	A	103,234.90	108,340.06	113,052.67	118,164.10	124,298.64	130,161.74	106,331.40	111,591.07	116,443.58	121,709.52	128,027.81	134,066.30
				B	3,955.36	4,150.96	4,331.52	4,527.36	4,762.40	4,987.04	4,074.00	4,275.52	4,461.44	4,663.20	4,905.28	5,136.64
				H	49.442	51.887	54.144	56.592	59.530	62.338	50.925	53.444	55.768	58.290	61.316	64.208
	017	0578	Property Rental Technician-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	024	0588	Property Sales & Marketing Officer I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	33	0590	Property Sales & Marketing Officer II-8hr	A	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24
				B	4,008.56	4,170.40	4,360.40	4,585.76	4,804.16	5,027.60	4,128.80	4,295.52	4,491.20	4,723.36	4,948.32	5,178.40
				H	50.107	52.130	54.505	57.322	60.052	62.845	51.610	53.694	56.140	59.042	61.854	64.730
	017	2075	Property Sales Technician-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	31	3329	Public Engagement Advisor-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	027	3331	Public Engagement Coordinator-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	19	0496	Public Information Officer I-8hr	A	75,435.26	79,214.54	83,177.57	86,522.54	90,617.11	94,832.78	77,698.66	81,590.69	85,672.73	89,117.93	93,335.69	97,678.73
				B	2,890.24	3,035.04	3,186.88	3,315.04	3,471.92	3,633.44	2,976.96	3,126.08	3,282.48	3,414.48	3,576.08	3,742.48
				H	36.128	37.938	39.836	41.438	43.399	45.418	37.212	39.076	41.031	42.681	44.701	46.781
	21C/029	3317	Public Information Officer I (OC)(S)-8hr	A	62,063.71	65,164.39	68,423.76	71,843.90			63,926.21	67,118.76	70,476.26	73,998.72		
				B	2,377.92	2,496.72	2,621.60	2,752.64			2,449.28	2,571.60	2,700.24	2,835.20		
				H	29.724	31.209	32.770	34.408			30.616	32.145	33.753	35.440		
	44	0498	Public Information Officer II-8hr	A	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17
				B	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88
				H	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	045	0500	Public Information Officer III-8hr	A	103,420.73	107,909.93	112,785.41	118,642.25	124,242.26	129,971.74	106,523.50	111,146.33	116,167.97	122,202.29	127,969.34	133,870.03
				B	3,962.48	4,134.48	4,321.28	4,545.68	4,760.24	4,979.76	4,081.36	4,258.48	4,450.88	4,682.08	4,903.04	5,129.12
				H	49.531	51.681	54.016	56.821	59.503	62.247	51.017	53.231	55.636	58.526	61.288	64.114
	015	0494	Public Information Technician-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	21C/030	3319	Public Information Technician (OC)(S)-8hr	A	59,198.98	62,153.50					60,975.86	64,018.08				
				H	2,268.16	2,381.36					2,336.24	2,452.80				
				B	28.352	29.767					29.203	30.660				
	006	0289	Public Relations Clerk-8hr	A	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34
				B	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76
				H	24.109	25.174	26.272	27.401	28.647	29.924	24.832	25.929	27.060	28.223	29.506	30.822
	013	0322	Public Service Representative I-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	024	0540	Records Management Administrator I-8hr (Inactive)	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	027	2229	Records Management Business Lead-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	24	2227	Records Management Coordinator-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	003	0798	Recreation Facility Attendant I-8hr	A	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	007	0800	Recreation Facility Attendant II-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	021	0792	Recreation Officer I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	027	0794	Recreation Officer II-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	031	0796	Recreation Officer III-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	001	0785	Recreation Technician I-8hr	A	45,764.78	46,123.92	48,408.19	50,337.50	52,561.22	54,670.10	47,138.69	47,508.26	49,861.44	51,847.13	54,137.66	56,309.18
				B	1,753.44	1,767.20	1,854.72	1,928.64	2,013.84	2,094.64	1,806.08	1,820.24	1,910.40	1,986.48	2,074.24	2,157.44
				H	21.918	22.090	23.184	24.108	25.173	26.183	22.576	22.753	23.880	24.831	25.928	26.968
	003	0787	Recreation Technician II-8hr	A	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	014	0789	Recreation Technician III-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	015	0486	Research Assistant-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	24	2256	Residential Property Coordinator-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	020	0647	Risk Management Consultant I-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	26	0647	Risk Management Consultant II-8hr	A			97,507.51	101,840.11	106,865.93	111,760.20			100,432.80	104,894.86	110,071.01	115,113.53
				B			3,735.92	3,901.92	4,094.48	4,282.00			3,848.00	4,018.96	4,217.28	4,410.48
				H			46.699	48.774	51.181	53.525			48.100	50.237	52.716	55.131
	032	0649	Risk Management Consultant III-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	017	0651	Safety Assistant-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	21C/012	7068	Safety Codes Officer I-8hr	A	74,873.59	79,402.46	84,112.99	88,449.77	92,665.44	97,507.51	77,120.28	81,784.87	86,637.38	91,103.62	95,444.57	100,432.80
				B	2,868.72	3,042.24	3,222.72	3,388.88	3,550.40	3,735.92	2,954.80	3,133.52	3,319.44	3,490.56	3,656.88	3,848.00
				H	35.859	38.028	40.284	42.361	44.380	46.699	36.935	39.169	41.493	43.632	45.711	48.100
	31	7070	Safety Codes Officer II-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	033	7072	Safety Codes Officer III-8hr	A	104,623.42	108,847.44	113,806.44	119,688.34	125,388.58	131,220.36	107,761.68	112,113.07	117,220.32	123,279.70	129,151.15	135,156.24
				B	4,008.56	4,170.40	4,360.40	4,585.76	4,804.16	5,027.60	4,128.80	4,295.52	4,491.20	4,723.36	4,948.32	5,178.40
				H	50.107	52.130	54.505	57.322	60.052	62.845	51.610	53.694	56.140	59.042	61.854	64.730
	34	3380	Safety Codes Officer IV-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
	016	7041	Scheduler DATS-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	013	1312	Security Administrator-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	015	1891	Seized Vehicle Technician-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	035	1326	Senior Accountant-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	020	1344	Senior Accounting Assistant-8hr	A	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48
				B	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80
				H	37.552	39.160	41.177	43.102	44.943	47.170	38.679	40.335	42.412	44.395	46.291	48.585
	24	0755	Senior Biological Sciences Technologist-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	031	1354	Senior Buyer-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	21C/007	1352	Senior Buyer (OC1)(S)-8hr	A		65,264.62	68,741.14	71,655.98	75,005.14	78,408.58		67,223.16	70,804.08	73,806.62	77,256.00	80,761.75
				B		2,500.56	2,633.76	2,745.44	2,873.76	3,004.16		2,575.60	2,712.80	2,827.84	2,960.00	3,094.32
				H		31.257	32.922	34.318	35.922	37.552		32.195	33.910	35.348	37.000	38.679
	21C/011	1353	Senior Buyer (OC2)(S)-8hr *Remains at Step 6 for 1 year	A		78,408.58	81,766.08	85,977.58	90,191.16	93,838.90		80,761.75	84,219.48	88,556.26	92,897.21	96,653.52
				B		3,004.16	3,132.80	3,294.16	3,455.60	3,595.36		3,094.32	3,226.80	3,392.96	3,559.28	3,703.20
				H		37.552	39.160	41.177	43.195	44.942		38.679	40.335	42.412	44.491	46.290
	27	3406	Senior Corporate Access & Privacy Analyst-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	035	0663	Senior Development Control Officer-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	38	3256	Senior Domain Architect-8hr	A	124,722.50	131,209.92	137,448.86	143,825.62	150,475.90	157,550.04	128,464.20	135,145.80	141,572.66	148,139.42	154,990.15	162,277.27
				B	4,778.64	5,027.20	5,266.24	5,510.56	5,765.36	6,036.40	4,922.00	5,178.00	5,424.24	5,675.84	5,938.32	6,217.52
				H	59.733	62.840	65.828	68.882	72.067	75.455	61.525	64.725	67.803	70.948	74.229	77.719
	035	1336	Senior Financial Analyst-8hr	A	113,806.44	119,688.34	125,388.58	131,220.36	137,298.53	143,744.18	117,220.32	123,279.70	129,151.15	135,156.24	141,418.15	148,055.90
				B	4,360.40	4,585.76	4,804.16	5,027.60	5,260.48	5,507.44	4,491.20	4,723.36	4,948.32	5,178.40	5,418.32	5,672.64
				H	54.505	57.322	60.052	62.845	65.756	68.843	56.140	59.042	61.854	64.730	67.729	70.908
	39	3260	Senior IT Analyst-8hr	A	116,823.60	122,797.37	128,645.86	136,348.49	142,493.47	148,901.54	120,329.35	126,480.60	132,504.48	140,438.88	146,767.61	153,367.78
				B	4,476.00	4,704.88	4,928.96	5,224.08	5,459.52	5,705.04	4,610.32	4,846.00	5,076.80	5,380.80	5,623.28	5,876.16
				H	55.950	58.811	61.612	65.301	68.244	71.313	57.629	60.575	63.460	67.260	70.291	73.452
	038	3264	Senior IT Project Manager-8hr	A	124,722.50	131,209.92	137,448.86	143,825.62	150,475.90	157,550.04	128,464.20	135,145.80	141,572.66	148,139.42	154,990.15	162,277.27
				B	4,778.64	5,027.20	5,266.24	5,510.56	5,765.36	6,036.40	4,922.00	5,178.00	5,424.24	5,675.84	5,938.32	6,217.52
				H	59.733	62.840	65.828	68.882	72.067	75.455	61.525	64.725	67.803	70.948	74.229	77.719
	19	0385	Senior Print Operator-8hr	A	75,435.26	79,214.54	83,177.57	86,522.54	90,617.11	94,832.78	77,698.66	81,590.69	85,672.73	89,117.93	93,335.69	97,678.73
				B	2,890.24	3,035.04	3,186.88	3,315.04	3,471.92	3,633.44	2,976.96	3,126.08	3,282.48	3,414.48	3,576.08	3,742.48
				H	36.128	37.938	39.836	41.438	43.399	45.418	37.212	39.076	41.031	42.681	44.701	46.781
	032	0613	Social Planner-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	027	1844	Social Worker-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	029	0605	Social Worker II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368
	032	0417	Software Analyst I-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	013	0442	Storeperson I-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	014	0444	Storeperson II-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	016	0446	Storeperson III-8hr	A	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26
				B	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96
				H	32.923	34.315	35.922	37.552	39.160	41.177	33.911	35.344	37.000	38.679	40.335	42.412
	24	2276	Strategic Planning Analyst I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	21C/019	2275	Strategic Planning Analyst I (OC)(S)-8hr	A			71,647.63	75,003.05	78,408.58	81,763.99			73,796.18	77,253.91	80,761.75	84,217.39
				B			2,745.12	2,873.68	3,004.16	3,132.72			2,827.44	2,959.92	3,094.32	3,226.72
				H			34.314	35.921	37.552	39.159			35.343	36.999	38.679	40.334
	32	2277	Strategic Planning Analyst II-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	034	2278	Strategic Planning Analyst III-8hr	A	106,865.93	111,568.10	116,836.13	122,795.28	128,679.26	136,367.28	110,071.01	114,915.17	120,341.88	126,478.51	132,539.98	140,457.67
				B	4,094.48	4,274.64	4,476.48	4,704.80	4,930.24	5,224.80	4,217.28	4,402.88	4,610.80	4,845.92	5,078.16	5,381.52
				H	51.181	53.433	55.956	58.810	61.628	65.310	52.716	55.036	57.635	60.574	63.477	67.269
**	64	2285	Strategic Planning Analyst IV-8hr	A	113,892.05	130,168.01	139,499.28	146,838.60	154,570.46	162,707.40	117,308.02	134,072.57	143,683.63	151,244.28	159,207.91	167,589.14
				B	4,363.68	4,987.28	5,344.80	5,626.00	5,922.24	6,234.00	4,494.56	5,136.88	5,505.12	5,794.80	6,099.92	6,421.04
				H	54.546	62.341	66.810	70.325	74.028	77.925	56.182	64.211	68.814	72.435	76.249	80.263
	032	3407	Supervisor, Information Access-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	12	0696	Survey Technical Assistant I-8hr	A	59,251.18	61,919.64	64,529.64	67,498.78	71,159.04	74,259.72	61,028.06	63,777.96	66,465.22	69,524.14	73,292.98	76,487.62
				B	2,270.16	2,372.40	2,472.40	2,586.16	2,726.40	2,845.20	2,338.24	2,443.60	2,546.56	2,663.76	2,808.16	2,930.56
				H	28.377	29.655	30.905	32.327	34.080	35.565	29.228	30.545	31.832	33.297	35.102	36.632
	015	0698	Survey Technical Assistant II-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	021	0702	Survey Technologist I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	21C/013	0701	Survey Technologist I (OC)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	029	0704	Survey Technologist II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	015	0324	Team Lead Call Centre / Public Service Representative-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	17	7045	Team Lead Dispatchers DATS-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	013	7049	Team Lead Operations Technicians DATS-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	17	7047	Team Lead Schedulers DATS-8hr	A	71,649.72	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	73,798.27	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76
				B	2,745.20	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	2,827.52	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60
				H	34.315	35.922	37.552	39.160	41.177	43.102	35.344	37.000	38.679	40.335	42.412	44.395
	024	3266	Technical Training Facilitator I-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	44	3268	Technical Training Facilitator II-8hr	A	96,382.08	101,416.25	105,899.18	111,129.62	116,220.17	121,450.61	99,273.96	104,458.46	109,077.12	114,464.16	119,707.13	125,094.17
				B	3,692.80	3,885.68	4,057.44	4,257.84	4,452.88	4,653.28	3,803.60	4,002.24	4,179.20	4,385.60	4,586.48	4,792.88
				H	46.160	48.571	50.718	53.223	55.661	58.166	47.545	50.028	52.240	54.820	57.331	59.911
	027	2106	Telecommunications Systems Coordinator I-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	31	2108	Telecommunications Systems Coordinator II-8hr	A	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	123,778.73	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38	127,491.19
				B	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	4,742.48	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44	4,884.72
				H	47.172	49.220	51.445	54.113	56.668	59.281	48.587	50.697	52.988	55.736	58.368	61.059
	014	2037	TIPS Administrator-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	021	3204	Training Specialist I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	027	3205	Training Specialist II-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	007	0708	Transportation Technical Assistant I-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	036	0710	Transportation Technical Assistant II-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	021	0714	Transportation Technician I-8hr	A	81,766.08	85,977.58	89,996.98	93,840.98	98,490.96	102,773.45	84,219.48	88,556.26	92,696.76	96,655.61	101,445.48	105,857.42
				B	3,132.80	3,294.16	3,448.16	3,595.44	3,773.60	3,937.68	3,226.80	3,392.96	3,551.60	3,703.28	3,886.80	4,055.84
				H	39.160	41.177	43.102	44.943	47.170	49.221	40.335	42.412	44.395	46.291	48.585	50.698
	21C/013	0713	Transportation Technician I (OC)(S)-8hr	A		62,468.78	65,264.62	68,741.14	71,655.98	75,005.14		64,343.81	67,223.16	70,804.08	73,806.62	77,256.00
				B		2,393.44	2,500.56	2,633.76	2,745.44	2,873.76		2,465.28	2,575.60	2,712.80	2,827.84	2,960.00
				H		29.918	31.257	32.922	34.318	35.922		30.816	32.195	33.910	35.348	37.000
	029	0716	Transportation Technician II-8hr	A	93,840.98	98,495.14	102,771.36	107,417.16	112,987.94	118,322.78	96,655.61	101,449.66	105,855.34	110,638.94	116,376.77	121,872.38
				B	3,595.44	3,773.76	3,937.60	4,115.60	4,329.04	4,533.44	3,703.28	3,886.96	4,055.76	4,239.04	4,458.88	4,669.44
				H	44.943	47.172	49.220	51.445	54.113	56.668	46.291	48.587	50.697	52.988	55.736	58.368
	032	0718	Transportation Technician III-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	14	2252	Tribunal Clerk-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	024	0816	Vehicle Equipment & Service Technician-8hr	A	85,977.58	89,996.98	93,840.98	98,495.14	102,773.45	107,415.07	88,556.26	92,696.76	96,655.61	101,449.66	105,857.42	110,636.86
				B	3,294.16	3,448.16	3,595.44	3,773.76	3,937.68	4,115.52	3,392.96	3,551.60	3,703.28	3,886.96	4,055.84	4,238.96
				H	41.177	43.102	44.943	47.172	49.221	51.444	42.412	44.395	46.291	48.587	50.698	52.987
	27	0450	Warehouse Administrator-8hr	A	89,996.98	93,840.98	98,490.96	102,773.45	107,415.07	112,987.94	92,696.76	96,655.61	101,445.48	105,857.42	110,636.86	116,376.77
				B	3,448.16	3,595.44	3,773.60	3,937.68	4,115.52	4,329.04	3,551.60	3,703.28	3,886.80	4,055.84	4,238.96	4,458.88
				H	43.102	44.943	47.170	49.221	51.444	54.113	44.395	46.291	48.585	50.698	52.987	55.736
	013	1356	Warehouse Technician I-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000
	014	1348	Warehouse Technician II-8hr	A	62,481.31	65,264.62	68,747.40	71,647.63	75,003.05	78,408.58	64,356.34	67,223.16	70,810.34	73,796.18	77,253.91	80,761.75
				B	2,393.92	2,500.56	2,634.00	2,745.12	2,873.68	3,004.16	2,465.76	2,575.60	2,713.04	2,827.44	2,959.92	3,094.32
				H	29.924	31.257	32.925	34.314	35.921	37.552	30.822	32.195	33.913	35.343	36.999	38.679
	032	2171	Web Analyst-8hr	A	101,840.11	106,863.84	111,568.10	116,838.22	122,795.28	128,679.26	104,894.86	110,068.92	114,915.17	120,343.97	126,478.51	132,539.98
				B	3,901.92	4,094.40	4,274.64	4,476.56	4,704.80	4,930.24	4,018.96	4,217.20	4,402.88	4,610.88	4,845.92	5,078.16
				H	48.774	51.180	53.433	55.957	58.810	61.628	50.237	52.715	55.036	57.636	60.574	63.477
	19	2160	Web Content Coordinator-8hr	A	75,435.26	79,214.54	83,177.57	86,522.54	90,617.11	94,832.78	77,698.66	81,590.69	85,672.73	89,117.93	93,335.69	97,678.73
				B	2,890.24	3,035.04	3,186.88	3,315.04	3,471.92	3,633.44	2,976.96	3,126.08	3,282.48	3,414.48	3,576.08	3,742.48
				H	36.128	37.938	39.836	41.438	43.399	45.418	37.212	39.076	41.031	42.681	44.701	46.781

Footnote	Grade	Job Code	Classification	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
					3%						3%					
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	015	2162	Web Content Writer-8hr	A	65,262.53	68,743.22	71,649.72	75,005.14	78,408.58	81,766.08	67,221.07	70,806.17	73,798.27	77,256.00	80,761.75	84,219.48
				B	2,500.48	2,633.84	2,745.20	2,873.76	3,004.16	3,132.80	2,575.52	2,712.88	2,827.52	2,960.00	3,094.32	3,226.80
				H	31.256	32.923	34.315	35.922	37.552	39.160	32.194	33.911	35.344	37.000	38.679	40.335
	018	2074	Web Topic Coordinator-8hr	A	75,005.14	78,408.58	81,766.08	85,977.58	89,996.98	93,840.98	77,256.00	80,761.75	84,219.48	88,556.26	92,696.76	96,655.61
				B	2,873.76	3,004.16	3,132.80	3,294.16	3,448.16	3,595.44	2,960.00	3,094.32	3,226.80	3,392.96	3,551.60	3,703.28
				H	35.922	37.552	39.160	41.177	43.102	44.943	37.000	38.679	40.335	42.412	44.395	46.291
	003	0283	Word/Data Processing Clerk I-8hr	A	48,406.10	50,339.59	52,563.31	54,855.94	57,213.29	59,814.94	49,857.26	51,849.22	54,139.75	56,501.28	58,929.62	61,608.53
				B	1,854.64	1,928.72	2,013.92	2,101.76	2,192.08	2,291.76	1,910.24	1,986.56	2,074.32	2,164.80	2,257.84	2,360.48
				H	23.183	24.109	25.174	26.272	27.401	28.647	23.878	24.832	25.929	27.060	28.223	29.506
	007	0285	Word/Data Processing Clerk II-8hr	A	52,563.31	54,855.94	57,213.29	59,814.94	62,481.31	65,262.53	54,139.75	56,501.28	58,929.62	61,608.53	64,356.34	67,221.07
				B	2,013.92	2,101.76	2,192.08	2,291.76	2,393.92	2,500.48	2,074.32	2,164.80	2,257.84	2,360.48	2,465.76	2,575.52
				H	25.174	26.272	27.401	28.647	29.924	31.256	25.929	27.060	28.223	29.506	30.822	32.194
	013	0287	Word/Data Processing Clerk III-8hr	A	59,814.94	62,481.31	65,264.62	68,743.22	71,647.63	75,005.14	61,608.53	64,356.34	67,223.16	70,806.17	73,796.18	77,256.00
				B	2,291.76	2,393.92	2,500.56	2,633.84	2,745.12	2,873.76	2,360.48	2,465.76	2,575.60	2,712.88	2,827.44	2,960.00
				H	28.647	29.924	31.257	32.923	34.314	35.922	29.506	30.822	32.195	33.911	35.343	37.000

FOOTNOTES

1. Semi-Annual Reviews as per the creation of the ACE Assessor Series

[Review codes for all Opportunity Classes](#)

Q=Quarterly merit; S=Semi-annual merit;

V=Variable (dependant on completion of identified requirements)

The General Professional classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1	A	68,688.87	78,500.06	84,130.61	88,557.89	93,219.48	98,125.95	70,750.12	80,855.52	86,655.20	91,214.61	96,015.38	101,069.84
	B	2,631.76	3,007.67	3,223.40	3,393.02	3,571.63	3,759.62	2,710.73	3,097.91	3,320.12	3,494.81	3,678.75	3,872.41
	H	38.989	44.558	47.754	50.267	52.913	55.698	40.159	45.895	49.187	51.775	54.500	57.369
General Professional 2	A	76,264.40	87,160.82	93,409.75	98,326.79	103,501.05	108,948.38	78,552.91	89,775.26	96,212.69	101,275.96	106,605.25	112,216.43
	B	2,922.01	3,339.50	3,578.92	3,767.31	3,965.56	4,174.27	3,009.69	3,439.67	3,686.31	3,880.31	4,084.49	4,299.48
	H	43.289	49.474	53.021	55.812	58.749	61.841	44.588	50.958	54.612	57.486	60.511	63.696
General Professional 3	A	89,301.35	102,058.18	109,378.25	115,137.41	121,196.07	127,575.36	91,980.97	105,120.10	112,660.39	118,592.20	124,832.32	131,401.89
	B	3,421.51	3,910.28	4,190.74	4,411.40	4,643.53	4,887.95	3,524.18	4,027.59	4,316.49	4,543.76	4,782.85	5,034.56
	H	50.689	57.930	62.085	65.354	68.793	72.414	52.210	59.668	63.948	67.315	70.857	74.586
General Professional 4	A	107,188.39	122,501.52	131,287.37	138,196.96	145,471.22	153,129.55	110,403.59	126,176.54	135,226.64	142,342.35	149,835.08	157,724.19
	B	4,106.84	4,693.55	5,030.17	5,294.90	5,573.61	5,867.03	4,230.02	4,834.35	5,181.10	5,453.73	5,740.81	6,043.07
	H	60.842	69.534	74.521	78.443	82.572	86.919	62.667	71.620	76.757	80.796	85.049	89.527

Classification 40 Hours	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional 1	A	76,930.27	87,919.42	94,227.26	99,186.26	104,404.18	109,903.97	79,237.51	90,556.56	97,054.42	102,161.66	107,536.18	113,200.92
	B	2,947.52	3,368.56	3,610.24	3,800.24	4,000.16	4,210.88	3,035.92	3,469.60	3,718.56	3,914.24	4,120.16	4,337.20
	H	36.844	42.107	45.128	47.503	50.002	52.636	37.949	43.370	46.482	48.928	51.502	54.215
General Professional 2	A	85,413.82	97,620.26	104,617.15	110,125.30	115,921.58	122,022.72	87,975.79	100,549.73	107,755.42	113,428.51	119,400.19	125,682.98
	B	3,272.56	3,740.24	4,008.32	4,219.36	4,441.44	4,675.20	3,370.72	3,852.48	4,128.56	4,345.92	4,574.72	4,815.44
	H	40.907	46.753	50.104	52.742	55.518	58.440	42.134	48.156	51.607	54.324	57.184	60.193
General Professional 3	A	100,017.29	114,309.65	122,507.14	128,952.79	135,736.70	142,881.84	103,017.74	117,738.14	126,182.02	132,821.86	139,808.30	147,168.50
	B	3,832.08	4,379.68	4,693.76	4,940.72	5,200.64	5,474.40	3,947.04	4,511.04	4,834.56	5,088.96	5,356.64	5,638.64
	H	47.901	54.746	58.672	61.759	65.008	68.430	49.338	56.388	60.432	63.612	66.958	70.483
General Professional 4	A	120,051.65	137,200.39	147,041.14	154,781.35	162,928.73	171,502.06	123,653.45	141,315.84	151,453.08	159,425.06	167,816.74	176,646.89
	B	4,599.68	5,256.72	5,633.76	5,930.32	6,242.48	6,570.96	4,737.68	5,414.40	5,802.80	6,108.24	6,429.76	6,768.08
	H	57.496	65.709	70.422	74.129	78.031	82.137	59.221	67.680	72.535	76.353	80.372	84.601

The payroll system takes precedence if there are differences between it and this schedule

The General Professional Leader classification stream has been created and will be used to facilitate the transition of employees whose positions are moved into the scope of the Union through the Jurisdiction Review and where there is no appropriate fit within another currently existing CSU 52 job classification. The City may review and modify these classification streams as deemed necessary. See LOU - Jurisdiction Review

Classification 33.75 Hours	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1	A	73,265.90	83,730.69	89,738.26	94,459.75	99,431.41	104,663.81	75,464.56	86,242.95	92,430.21	97,294.41	102,414.05	107,803.24
	B	2,807.12	3,208.07	3,438.25	3,619.15	3,809.63	4,010.11	2,891.36	3,304.33	3,541.39	3,727.76	3,923.91	4,130.39
	H	41.587	47.527	50.937	53.617	56.439	59.409	42.835	48.953	52.465	55.226	58.132	61.191
General Professional Leader 2	A	89,301.35	102,058.18	109,378.25	115,137.41	121,196.07	127,575.36	91,980.97	105,120.10	112,660.39	118,592.20	124,832.32	131,401.89
	B	3,421.51	3,910.28	4,190.74	4,411.40	4,643.53	4,887.95	3,524.18	4,027.59	4,316.49	4,543.76	4,782.85	5,034.56
	H	50.689	57.930	62.085	65.354	68.793	72.414	52.210	59.668	63.948	67.315	70.857	74.586
General Professional Leader 3	A	101,691.73	116,219.12	124,552.20	131,109.44	138,010.21	145,272.14	104,743.08	119,705.63	128,288.87	135,043.42	142,150.32	149,630.71
	B	3,896.24	4,452.84	4,772.12	5,023.35	5,287.75	5,565.98	4,013.15	4,586.42	4,915.28	5,174.08	5,446.37	5,732.98
	H	57.722	65.968	70.698	74.420	78.337	82.459	59.454	67.947	72.819	76.653	80.687	84.933

Classification 40 Hours	Rate Type	Dec 14, 2025 to Dec 12, 2026						Dec 13, 2026 to Dec 11, 2027					
		3%						3%					
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
General Professional Leader 1	A	82,058.40	93,778.34	100,505.88	105,794.78	111,361.39	117,222.41	84,520.15	96,590.88	103,520.95	108,968.54	114,702.19	120,738.60
	B	3,144.00	3,593.04	3,850.80	4,053.44	4,266.72	4,491.28	3,238.32	3,700.80	3,966.32	4,175.04	4,394.72	4,626.00
	H	39.300	44.913	48.135	50.668	53.334	56.141	40.479	46.260	49.579	52.188	54.934	57.825
General Professional Leader 2	A	100,017.29	114,309.65	122,507.14	128,952.79	135,736.70	142,881.84	103,017.74	117,738.14	126,182.02	132,821.86	139,808.30	147,168.50
	B	3,832.08	4,379.68	4,693.76	4,940.72	5,200.64	5,474.40	3,947.04	4,511.04	4,834.56	5,088.96	5,356.64	5,638.64
	H	47.901	54.746	58.672	61.759	65.008	68.430	49.338	56.388	60.432	63.612	66.958	70.483
General Professional Leader 3	A	113,892.05	130,168.01	139,499.28	146,838.60	154,570.46	162,707.40	117,308.02	134,072.57	143,683.63	151,244.28	159,207.91	167,589.14
	B	4,363.68	4,987.28	5,344.80	5,626.00	5,922.24	6,234.00	4,494.56	5,136.88	5,505.12	5,794.80	6,099.92	6,421.04
	H	54.546	62.341	66.810	70.325	74.028	77.925	56.182	64.211	68.814	72.435	76.249	80.263

The payroll system takes precedence if there are differences between it and this schedule